









COMPETENCY BASED INTERVIEW (CBI) TRAINING

Why Propel?

Our qualified Occupational Psychologists bring a wealth of theoretical knowledge combined with practical experiences to deliver a training which focuses on our impact on the participants' performance and that of their organizations.

Course Methodology

Hands-On Approach

Experience the CBJ skills training through a range of practical exercises and hands-on activities.

Focus on Priorities

Your time is valuable. The innovative course design is focused on essential theory, skills, and practical experience in an efficient and engaging manner.

Small Group / Safe Environment

We intentionally keep our learning groups small, creating a safe environment for learning, feedback and group discussion.

Expert Facilitators

We pride ourselves on the subject-matter expertise of our facilitators and their ability to make the learning experience rich in content, fun, and enjoyable.

Price per Attendee: AED 4,250 / USD 1,150

(excl. VAT or local taxes)

Investment includes all workshop materials and refreshments.

We run this as a public course, but this can be run as an in-house course for your team. Feel free to get in touch to ask us more about this option!

Location:

Bay Square Building 1 Room 502, Business Bay, Dubai

Contact us for more information:

info@propel-international.com +971 04 375 9805

Looking to improve your interview skills?

Competency Based Interviewing (CBI) is a widely endorsed technique which is used for both assessment and development of individuals. In this training, Propel's qualified trainers will assist the participant in exploring their past behaviour and aligning it with competencies that are required for the target role, thus providing a reliable prediction of the participant's performance.

This 1-day training is designed to include role plays & observation exercises, group discussions, and experiential learning because we believe that appropriate training on how to use interviews to drive effective and objective decision-making is at the core of every organization's agenda.

Learning Outcomes

Upon completion of this training, you will experience the following benefits:

Improved organizational branding through a positive and consistent candidate experience.

Objective, structured, consistent, and fair application of selection criteria. Hands-on experience in the objective use of best practice assessment methodology Confidence and familiarity with CBIs, using best practice questioning techniques



Participant Profile

This program is designed for:

Recruiters, Talent Acquisition Specialists, HR and L&D Professionals

Independent Consultants, Coaches, and other Advisors on Talent Practices

Psychologists, Assessors, and Talent Analyitc Practitioners